Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

Prepared for:	
Employer:	Recreational Equipment, Inc.
Contract number:	MSA-0393630
Plan name:	Choice POS II – Custom Choice Health Plan
Schedule of benefits:	1B
Plan effective date:	January 1, 2023
Plan issue date:	April 10, 2023
Plan issue date:	April 10, 2023

Third Party Administrative Services provided by Aetna Life Insurance Company

Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
 - For the **covered services** under your medical plan, you will be responsible for the dollar amount
 - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
 - Combined limits between in-network and **out-of-network providers**
 - Separate limits for in-network and **out-of-network providers**
 - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>

Important note:

Covered services are subject to the **deductible**, **maximum out-of-pocket**, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

Contact us

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

Plan features

Precertification covered services reduction

This only applies to **out-of-network covered services**:

Your booklet contains a complete description of the **precertification** process. You will find details in the *Medical necessity and precertification* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

• A \$300 benefit reduction applied separately to each type of covered service

You may have to pay an additional portion of the **recognized charge** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$500 per year	\$500 per year
Family	\$1,000 per year	\$1,000 per year

Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services female contraceptives

Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive prescription drugs and devices for each of the methods identified by the FDA. If a generic prescription drug is not available, the brand-name prescription drug for that method will be paid at 100%.

The prescription drug deductible and cost share will apply to prescription drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

Maximum out-of-pocket limit

Includes the deductible .		
Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$3,000 per year	\$3,000 per year
Family	\$6,000 per year	\$6,000 per year

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General coverage provisions

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

Deductible provisions

Covered services apply to the in-network and out-of-network deductibles

The deductible may not apply to some covered services. You still pay the copayment or payment percentage, if any, for these **covered services**.

Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

Family deductible

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered** services reaches this family deductible, this plan starts to pay for covered services for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

Deductible carryover

Any amounts that you paid for covered services in the last 90 days of a year that apply toward that year's **deductible** will also count toward the following year's **deductible**.

Payment Percentage

This is the percentage of the bill you pay after you meet your **deductible**.

Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **payment percentage** and **deductible**, if any, for **covered services**.

Covered services apply to the in-network and out-of-network maximum out-of-pocket limit.

Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family maximum out-of-pocket limit is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge

Limit provisions

Covered services will apply to the in-network and out-of-network limits.

Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

Covered services

Acupuncture

Description	In-network	Out-of-network
Acupuncture	80% per visit after deductible	80% per visit after deductible

Ambulance services

Description	In-network	Out-of-network
Emergency services	80% per trip after deductible	Paid same as in-network
Description	In-network	Out-of-network
Non-emergency services	80% per trip after deductible	80% per trip after deductible

Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Treatment	Covered based on type of service and where it is received	Covered based on type of service and where it is received
Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder	Covered based on type of service and where it is received	Covered based on type of service and where it is received

Behavioral health

Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board including residential treatment facility	90% per admission after deductible	90% per admission after deductible

Description	In-network	Out-of-network
Outpatient office visit to	90% per visit after deductible	90% per visit after deductible
a physician or		
behavioral health		
provider		
Physician or behavioral	90% per visit after deductible	90% per visit after deductible
health provider		
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a physician or		
behavioral health		
provider		

Description	In-network	Out-of-network
 Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program 	90% per visit after deductible	90% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
mental health disorders	provider from which it is received	
consultation		

Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility** Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room and board during a hospital stay	90% per admission after deductible	90% per admission after deductible

Description	In-network	Out-of-network
Outpatient office visit to	90% per visit after deductible	90% per visit after deductible
a physician or		
behavioral health		
provider		
Physician or behavioral	90% per visit after deductible	90% per visit after deductible
health provider		
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	provider from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
 Other outpatient services including: Behavioral health services in the home Partial hospitalization treatment Intensive outpatient program 	90% per visit after deductible	90% per visit after deductible
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider substance related	Covered based on type of service and provider from which it is received	Not covered
disorders consultation		

Clinical trials

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Durable medical equipment (DME)

Description	In-network	Out-of-network
DME	80% per item after deductible	80% per item after deductible

Emergency services

Description	In-network	Out-of-network
Emergency room	80% per visit after deductible	Paid same as in-network

Non-emergency care in a hospital emergency	50% per visit after deductible	50% per visit after deductible
room		

Emergency services important note: Out-of-network providers do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the hospital for an inpatient stay right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

Foot orthotic devices

Description	In-network	Out-of-network
Orthotic devices	80% per item after deductible	80% per item after deductible

Habilitation therapy services

Physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
· · · · · · · · · · · · · · · · · · ·		

Speech therapy (ST) Description In notwork

Description	In-network	Out-of-network
ST	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Hearing aids

Description	In-network	Out-of-network
Hearing aids	80% per item after deductible	80% per item after deductible

Limit	One per ear every 36 months	One per ear every 36 months
Limit	\$3,000	\$3,000

Hearing exams

Description	In-network Out-of-network		
Hearing exams	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	
Visit limit	1 visit every Calendar Year	1 visit every Calendar Year	

Home health care

Visit limit per year

A visit is a period of 4 hours or less

Description	In-network	Out-of-network	
Home health care	80% per visit after deductible	80% per visit after deductible	

130

Home health care important note:

130

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

Hospice care

Description	In-network	Out-of-network	
Inpatient services -	80% after deductible	80% after deductible	
room and board			

Description	ion In-network Out-of-network	
Outpatient services	80% per visit after deductible	80% per visit after deductible

Limit per lifetime unlimited	unlimited
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Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

Hospital care

Description	In-network	Out-of-network	
Inpatient services –	80% after deductible	80% after deductible	
room and board			

Infertility services Basic infertility

Description	In-network Out-of-network	
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

Comprehensive infertility services

Description	In-network	Out-of-network
	80% per visit after deductible	Not covered

Limits

Description	In-network	Out-of-network
Number of ovulation	6	Not applicable
induction cycles per year		
while on medications to		
stimulate the ovaries		
Number of artificial	6	Not applicable
insemination cycles per		
year		

Advanced reproductive technology (ART)

Description	In-network	Out-of-network
	80% per visit after deductible	Not covered

Limits

Description	In-network	Out-of-network
Limit per lifetime	3	Not applicable

Institutes of Quality – Bariatric Surgery

Description	In network (IOQ Facility)	In network (Non-IOQ Facility)	Out-of-network
Inpatient	80% per admission after deductible	Not covered	Not covered
Outpatient	80% per visit after deductible	Not covered	Not covered
Precertification may be	required		
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered	Not covered
Lifetime Maximum	\$25,000	Not applicable	Not applicable

Jaw joint disorder

Includes TMJ

Description	In-network	Out-of-network
Jaw joint disorder	Covered based on type of service and	Covered based on type of service and
treatment	where it is received	where it is received

Maternity and related newborn care

Includes complications

The cost share and **deductible** amount for newborns is waived for nursery charges during the newborn's initial routine **stay**. The nursery charges will apply for non-routine facility **stays**.

Description	In-network	Out-of-network
Inpatient services –	80% per admission after deductible	80% per admission after deductible
room and board		
Services performed in	80% per visit after deductible	80% per visit after deductible
physician or specialist		
office or a facility		
Other services and	80% after deductible	80% after deductible
supplies		

Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

Outpatient surgery

Description	In-network	Out-of-network
At hospital outpatient	80% per visit after deductible	80% per visit after deductible
department		
At facility that is not a	80% per visit after deductible	80% per visit after deductible
hospital		
At the physician office	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physician and specialist services Physician services-general or family practitioner

Description	In-network	Out-of-network
Physician office hours (not-surgical, not	80% per visit after deductible	80% per visit after deductible
preventive)		
Physician surgical	80% per visit after deductible	80% per visit after deductible
services		

Description	In-network	Out-of-network
Physician telemedicine	80% per visit after deductible	80% per visit after deductible
consultation		

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and provider from which it is received	Not covered
Basic medical services		

Description	In-network	Out-of-network
Physician visit during	80% per visit after deductible	80% per visit after deductible
inpatient stay		

Specialist

Description	In-network	Out-of-network
Specialist office hours	80% per visit after deductible	80% per visit after deductible
(not-surgical, not preventive)		
Specialist surgical	80% per visit after deductible	80% per visit after deductible
services		

Description	In-network	Out-of-network
Specialist telemedicine	80% per visit after deductible	80% per visit after deductible
consultation		

Description	In-network	Out-of-network
Telemedicine provider	Covered based on type of service and	Not covered
consultation	provider from which it is received	
Specialist services		

All other services not shown above

Description	In-network	Out-of-network
All other services	80% per visit after deductible	80% per visit after deductible

Preventive care

Description	In-network	Out-of-network
Preventive care services	100% per visit, no deductible applies	100% per visit, no deductible applies
Breast feeding	100% per visit, no deductible applies	100% per visit, no deductible applies
counseling and support		
Breast feeding	6 visits in a group or individual setting	6 visits in a group or individual setting
counseling and support		
limit	Visits that exceed the limit are covered	Visits that exceed the limit are covered
	under the physician services office visit	under the physician services office visit
Breast pump,	Electric pump: 1 every 1 year	Electric pump: 1 every 1 year
accessories and supplies		
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 1 year to replace an	Electric pump: 1 year to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or	100% per visit, no deductible applies	100% per visit, no deductible applies
drug misuse		
Counseling for alcohol or	5 visits/per year	5 visits/per year
drug misuse visit limit		
Counseling for obesity,	100% per visit, no deductible applies	100% per visit after deductible
healthy diet		
Counseling for obesity,	Age 22 and older: 26 visits per year, of	Age 22 and older: 26 visits per year, of
healthy diet visit limit	which up to 10 visits may be used for	which up to 10 visits may be used for
	healthy diet counseling.	healthy diet counseling.
Counseling for sexually transmitted infection	100% per visit, no deductible applies	100% per visit, no deductible applies
Counseling for sexually	2 visits/per year	2 visits/per year
transmitted infection		
visit limit		
Counseling for tobacco	100% per visit, no deductible applies	100% per visit, no deductible applies
cessation	here	her
Counseling for tobacco	8 visits/per year	8 visits/per year
cessation visit limit		
Family planning services	100% per visit, no deductible applies	80% per visit, no deductible applies
(female contraception		
counseling)		
Family planning services	Contraceptive counseling limited to 2	Contraceptive counseling limited to 2
(female contraception	visits/per year in a group or individual	visits/per year in a group or individual
counseling) limit	setting	setting

Immunizations	100%, no deductible applies	100% no deductible applies
Immunizations limit	Subject to any age limits provided for in	Subject to any age limits provided for in
	the comprehensive guidelines	the comprehensive guidelines
	supported by the Advisory Committee	supported by the Advisory Committee
	on Immunization Practices of the	on Immunization Practices of the
	Centers for Disease Control and	Centers for Disease Control and
	Prevention	Prevention
	For details, contact your physician	For details, contact your physician
Routine cancer screenings	100% per visit, no deductible applies	100% per visit, no deductible applies
Routine cancer	Subject to any age, family history and	Subject to any age, family history and
screening limits	frequency guidelines as set forth in the most current:	frequency guidelines as set forth in the most current:
	Evidence-based items that have a rating	Evidence-based items that have a rating
	of A or B in the current	of A or B in the current
	recommendations of the USPSTF	recommendations of the USPSTF
	The comprehensive guidelines	The comprehensive guidelines
	supported by the Health Resources and	supported by the Health Resources and
	Services Administration	Services Administration
	For more information contact your	For more information contact your
	physician or see the Contact us section	physician or see the Contact us section
Generic preventive care	100%	100%
contraceptives (birth control)		
Preventive care drugs	100%	100%
and supplements		
Preventive care drugs	Subject to any sex, age, medical	Subject to any sex, age, medical
and supplements limit	condition, family history and frequency	condition, family history and frequency
	guidelines as recommended by the	guidelines as recommended by the
	USPSTF	USPSTF
	For a current list of covered preventive	For a current list of covered preventive
	care drugs and supplements or more	care drugs and supplements or more
	information, see the Contact us section	information, see the Contact us section
Preventive care risk	100%	100%
reducing breast cancer		
prescription drugs		

Preventive care risk reducing breast cancer prescription drugs limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section
Preventive care tobacco cessation prescription and OTC drugs	100%	100%
Limit	Two 90 day treatments only	Two 90 day treatments only
Routine lung cancer screening	100% per visit, no deductible applies	80% per visit after deductible
Routine lung cancer screening limit	1 screening per year	1 screening per year
	Screenings that exceed this limit covered as outpatient diagnostic testing	Screenings that exceed this limit covered as outpatient diagnostic testing
Routine physical exam	100% per visit, no deductible applies	100% per visit after deductible
Routine physical exam limits	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents
	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 18; 1 exam per year after age 18	Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam per year after that age, up to age 18; 1 exam per year after age 18
	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months	High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months
Well woman GYN exam	100% per visit, no deductible applies	100% per visit, no deductible applies
Well woman GYN exam limit	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration

Prosthetic devices

Description	In-network	Out-of-network
Prosthetic devices	80% per item after deductible	80% per item after deductible

Reconstructive surgery and supplies

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

Cardiac rehabilitation

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Pulmonary rehabilitation

Description	In-network	Out-of-network
Pulmonary rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Physical, occupational and speech therapies

Description	In-network	Out-of-network
	90% per visit after deductible	90% per visit after deductible

Physical, occupational and speech therapies

Description	In-network	Out-of-network
Visit limit per year	60	60
All therapies combined In-network and out-of- network combined		

Spinal manipulation

Description	In-network	Out-of-network
	80% per visit after deductible	80% per visit after deductible

Limit per year Spinal	60	60
Manipulation,		
Acupuncture and		
Massage therapy		
services combined		
In-network and out-of-		
network combined		

Skilled nursing facility

Description	In-network	Out-of-network
Inpatient services - room and board	80% per admission after deductible	80% per admission after deductible
Other inpatient services and supplies	80% per admission after deductible	80% per admission after deductible

Day limit per year	120	120

Tests, images and labs – outpatient

Diagnostic complex imaging services

Description	In-network	Out-of-network
	80% per visit after deductible	80% per visit after deductible

Diagnostic lab work

Description	In-network	Out-of-network
	80% per visit after deductible	80% per visit after deductible

Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	80% per visit after deductible	80% per visit after deductible

Therapies

Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
	facility/provider)	(Including providers who are otherwise part of Aetna's network but are not GCIT-designated facilities/ providers)
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, prescription drugs	80% per visit after deductible	Not covered

Infusion therapy

Outpatient services

Description	In-network	Out-of-network
	90% per visit after deductible	90% per visit after deductible

Radiation therapy

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Respiratory therapy

Description	In-network	Out-of-network
Respiratory therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Transplant services

Description	In-network (IOE facility)	Out-of-network
		(Includes providers who are otherwise
		part of Aetna's network but are non-IOE
		providers)
Inpatient services and	80% per transplant after deductible	80% per transplant after deductible
supplies		
Physician services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

Description	In-network	Out-of- network
Urgent care facility	80% per visit after deductible	80% per visit after deductible

Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network
	80% per visit after deductible	80% per visit after deductible

Visit limit 1 visit every Calendar Year 1 visit every Calendar Year

Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	In-network	Out-of-network
Non-emergency services	80% per visit after deductible	80% per visit after deductible
Preventive immunizations	100% per visit, no deductible applies	100% per visit, no deductible applies
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Screening and	100% per visit, no deductible applies	100% per visit, no deductible applies
counseling services		
Screening and	See the Preventive care services section	See the Preventive care services section
counseling limits	of the SOB	of the SOB